



## Leadership at the Top – Two Days

Whilst most senior managers have participated individually in a number of Leadership and Management Programs, Courses, Degrees etc. few may have had the opportunity of improving skills in a team environment.

**Peter Senge in his book *'The Fifth Discipline – The Art and Practice of the Learning Organisation'* called it simply *'Team Learning'*. Team Learning, maintains Senge, allows the group to attain insights not attainable individually.**

### **Outcomes:**

- A more cohesive, skilled Top Leadership Team
- A Leadership Competency Model designed for your organisation by your Leadership Team
- Ongoing improvements in productivity, quality and morale

Guaranteed more instructive and effective than many post-graduate academic courses which cost thousands of dollars more and take months or years to complete.

### **PREWORK:**

- The role of a Senior Executive Prework
- First XI – Assessing our Organisation against the nine principles of Australia's 'Best'
- The Five Dysfunctions of a Team

Fees and dates are negotiable for on-site courses.

Photo by [Hans-Peter Gauster](#) on [Unsplash](#)

## What it covers:

- Organisational Roles – three main elements. Assessing the current role of leader, manager and operator. Determining the optimal roles in the future
- Assessing Management Styles and management effectiveness
- The First XI – winning organisation in Australia
- Silos, Politics and Turf Wars – internal customers and stakeholder analysis
- The Five Functions of effective teamwork
- Application of team learning into the workplace