



Leadership at the Top – Two Days

While most senior managers have participated individually in a number of Leadership and Management Programs, Courses, Programs etc. few may have had the opportunity of improving skills in a team environment.

Peter Senge in his book 'The Fifth Discipline – The Art and Practice of the Learning Organisation' called it simply 'Team Learning'. 'Team Learning, multiplies 'Senge, allows the group to attain insights not attainable individually.

Deliverables:

- A more cohesive, skilled Top leadership Team
- A Leadership Competency Model designed for your organisation by your Leadership Team
- Ongoing improvements in productivity, quality and morale

Guaranteed more instructive and effective than many post graduate academic courses which cost thousands of dollars more and take months or years to complete.

PREWORK:

- The role of a Senior Executive Prework
- First 90 – Assessing our Organisation against the nine principles of Australia's Best?
- The Five Dysfunctions of a Team

Fees and Dates are negotiable for on-site courses.

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What it covers:

- Organizational Roles – three main elements, Assessing the current role of leader, manager and operator. Determining the optimal roles in the future
- Assessing Management Styles and management effectiveness
- The First 90 – assessing organisation in Australia
- Six, Politics and Turf Wars – internal customers and stakeholder analysis
- The Five Functions of effective teamwork
- Application of team learning into the workplace