

## Upskilling Road Map



### Deep Dive Assessment

- Training Needs Analysis
- Understand the Skills Gap
- Understand the Business
- Vision, Mission, Values, Culture
- Current Team Survey Results



### Proactive Upskilling Solutions

- Leadership & Management Talent Cultivation
- Team & Culture Building
- Understanding Others - (95%)
- Solutions for Executive, Middle Management & Foundation Levels
- Organizational Transformation



### Action / Outcomes

- Engagement / Innovation / Growth
- Link what I do to Business Objectives
- Provide Meaning to all Roles
- Retention & Attrition Strategy
- Employee of Choice